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Press Release

Altran Technologies S.A. Announces The First Altran Awards Recipients 12 Consultants Awarded for Professional Excellence

Paris, France – March 8, 2005 – The Altran Group announced on February 25th the first edition of The Altran Awards, an international competition that is open to all consultants of Altran, provides a forum that recognizes outstanding talent within its company. The competition focuses on three qualities: excellence, leadership, and innovation.

The 12 prize winners have the opportunity to accelerate their career development goals by preparing an Excellence Plan that nurtures and builds their intellectual curiosity. It may encompass initiatives such as preparation and launch of a new service offering, development of a defined research project or training at a prestigious university. Each individual becomes an ambassador for The Altran Group.

The 300 consultants from eight countries (France, Belgium, USA, Netherlands, Italy, Switzerland and Spain) were assessed on various criteria including their technical skills, potential communication skills, initiative, ability to convey their know-how and their contribution to the company's development. Split into twelve categories (see below) based on their areas of expertise; they presented to a mixed jury (consisting of clients, representatives from engineering colleges and Altran managers) the strong points of their career to date and their professional achievements. Together they represent a good range of Altran's capabilities in the fields of energy, life sciences, aerospace, consumer products, financial services and much more.

With the new Club Altran Awards, this unique program is not just limited to prizes. This club, comprising around fifty finalists, represents a community of experts where consultants can share best practices. The best of them will enjoy support from the group to implement their Excellence Plans, bearing witness to Altran's determination to provide consultants with opportunities that accelerate their personal development.

Excellence

1. Strategy and Management
2. Physical sciences
3. Information and communication technologies
4. Electronics
5. Life sciences
6. Systems Engineering

Leadership

7. Project management
8. Transfer of know-how (or formalising unique know-how)
9. Capacity to lead (capacity to focus a team of people on a single goal)

Innovation

10. Innovative technology
11. Innovative offer (diversification of the offer or a new market offer)
12. Creating value (both for Altran and the client)

EXCELLENCE

Strategy and Management

Laurent Staub (Ariane Ingénierie, France)

Laurent proposed an alternative strategy avoiding a transfer of production and labour conflict, while enabling continued customer satisfaction thanks to a new organization based on improved practices, for an automotive parts manufacturer required to focus its business on a highly competitive sector.

Physical sciences

Yves Gigase (Altran Europe, Belgium)

By neutralizing the emission of ultra-violet (UV) rays thanks to an innovative polarization system, the video-projectors emit less heat, thereby improving the picture quality over the long term and lengthening the estimated useful life of the audio-visual equipment.

Information and communication technologies

Arnaud Meurant (Alplog, France)

Based on a specialized platform, Arnaud enabled businesses to discover the latest advances in networks thereby optimizing use of information and communication technologies.

Electronics

Marc Moons (Altran Europe, Belgium)

Thanks to an innovative architecture inspired by children's building bricks, the electronic chips remain at a constant size while sharply increasing their power year after year.

Life sciences

Sašo Jezernik (Berata AG, Germany)

To combat diabetes, Sašo perfected an artificial pancreas, which replaces and improves on insulin pumps that patients require, offering them a better lifestyle.

Engineering systems and process

Christian Tasso (Altran Technologies, France)

By applying know-how gained in the aerospace and defense sectors, Christian perfected an integrated electronic systems development process for the new models of a major automotive manufacturer. This resulted in a significant time saving in the production process.

LEADERSHIP

Project management

Olivier Klotz (Altran Technologies, France)

Every year millions of planes land at French airports; Olivier, supported by his entire team, manages the ongoing developments in air traffic management (ATM) which control the approach phases, by collecting data as diverse as weather conditions, the position of other flights, traffic on the runways etc.

Transfer of know-how

Richard Martin (Altran Corporation, USA)

By implementing a training and awareness programme for the staff of US nuclear power stations regarding the deterioration and aging of the plant and systems, Richard enabled their operating license to be extended by 20 years. The guides, manuals and other items he developed resulted in improved safety and reliability of the very sensitive equipment.

Capacity to lead

Marco Valentini (RSI Sistemi, Italy)

In a critical situation, Marco created, motivated, and developed a long-term team of consultants in charge of the IT systems, a vital activity for the client. The initial goals were rapidly exceeded.

INNOVATION**Innovative technology**

Arnaud Peltier (Altran Technologies, France)

It is a huge improvement to be able to see an infrared image on the windscreen while flying at night. Combining optical and software systems, Arnaud applied unusual solutions and managed to turn around the initial problem as stated in the specifications.

Innovative offer

Michiel Jak (Altran Tech Netherlands)

Renewable energies will be a force in the future, and the solution created by Michiel is unique. Combining several energy sources, it is reliable and has a positive image. A turnkey solution (from the feasibility study right through to the launch of the system including raising funds from government authorities).

Creating value

Thierry Lelievre (Altran Technologies, France)

By optimizing air traffic control via highly innovative communication, navigation and surveillance systems, particularly in Africa, this project enables the client to anticipate the forecast increased use of air space. This will result in savings of 200 million euros per year in kerosene.

About Altran Technologies S.A.

The Altran Group, represented by the holding company Altran Technologies S.A. traded on the Paris stock exchange, is a recognized leader in innovation and technological consulting worldwide. They are pioneers in the field of innovation consultancy, providing the entire range of engineering and consulting specialties, from physical sciences to electronics and information technology, and from industrial systems engineering to strategic and management consulting. Altran employs over 16,000 people globally, is present in 19 countries (e.g., Europe, USA, South America & Asia) and helps companies leverage technologies and knowledge to sustain and strengthen their market presence. For more information, visit <http://www.altran.net>.